



Policy

Sauraj Diamonds N.V.

Commits

To comply with the Responsible Jewellery Council Code of Practices through:

- Conduct the Business Ethically & Responsibly
- Prevent Money Laundering by Know Your Customer
 - Prevent Bribery & Facilitation Payments
- Comply with National & International Financial Regulations
- Comply with Kimberly Process Certification Scheme & WDC System of Warranties
- Manage the Human Rights impacts in the Supply Chain through due diligence
 - Uphold Universal Human Rights & Rights the Employees is all dealings
 - Pay at least Minimum Legal Remuneration as declared by the Regulators
- Comply with Laws relating to Leave, Work Hours, Discrimination & equal opportunities
 - Address Employee Grievances through direct discussions or Collective Bargaining
- Provide a Clean, Safe & Healthy Work Environment. Prevent Accidents and Injuries
 - Protect Environment through Reduce, Reuse, Recycle or Repurpose
 - Prevent and Discourage Child Labour, Forced Labour & Human Trafficking
 - Disclose the Correct quality of Product in terms of Weight, Clarity, Colour

Shalin Mehta

1st January 2023